

	Subject: Environmental Policy	Issue: 4.0
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Environmental Policy

AVK Australia Holding Pty Ltd and its subsidiaries (the Company) accept their obligations to protect the environment both locally and globally for present and future generations.

The Company recognise the internal and external issues that can impact the Company's ability to achieve intended environmental outcomes. This includes consideration of environmental conditions affected by the Company's activities.

To this aim we maintain an Environmental Management System (EMS) integrated within the Company Management System (CMS).

We recognize and accept responsibility in meeting all applicable regulations and legislative requirements, as well as other obligations relevant to our environmental aspects as required by Federal, State, and local governments.

Our Leadership Team is committed to the setting, monitoring, and reviewing of environmental objectives that align with the Company's strategic direction, and will provide the necessary resources to achieve environmental objectives, ensuring its integration into business processes.

The Company will promote environmental awareness and best practices at all levels and ensure that employees, contractors, visitors, and suppliers are informed about this policy and their environmental responsibilities.

We actively engage our workforce in identifying and addressing risks and opportunities that can affect the intended outcomes of the EMS. We will manage the activities over which we have control with a view to minimising any environmental impacts.

The Company will address environmental resources through monitoring and optimizing the use of natural resources, both renewable and non-renewable, to minimize environmental impacts. This includes energy efficiency, waste management, and reduction of emissions.

We are committed to periodically reviewing environmental performance and the effectiveness of the EMS to drive continuous and sustainable improvement.

This policy shall be communicated, understood, and implemented by all employees and made available to all interested parties.



Evan Roiniotis, CEO

AVK Australia Holding Pty Ltd

